

Mentoring for Leadership

Bulletin #1 ----- August 6, 2022

Mentoring is the responsibility of all of us. We need to find our replacements and train them to be better than we are. Share our knowledge. What good does it do for us to keep the information to ourselves? How does that make for a successful organization?

Our leaders are not born, they're made. They may have gifts that make them better able to lead than others, but leaders are only as good as the ones who taught them, encouraged them and brought out their true potential.

We are all Volunteers. We need to be sure that no matter what the job, how big or how small, that we all train our new leaders. Make them feel special and important. **HELP** your new Officers to do the best they can for your Auxiliary. **DON'T** vote them in and then turn your back on them.

Using the **TEAM** approach will lead to success.

T – Teach someone what you know and are passionate about.

E – Everyone deserves to find their joy in our organization.

A – Always be on the lookout for the next leader.

M – Mentor all the time since success is best when it is shared.

Go into MALTA (resources) and review the information under Mentoring for Leadership and Building on the VFW Auxiliary Foundation. There is a lot of good information. (The Resource section is down at this time, hopefully it will be back up in September.)

Through this Program you can promote the **CARE** concept.

C – Catch the member when they first join.

A – Ask them to participate.

R – Remember what it felt like to be new

E – Engage them in a program that fits them.

What is the main thing you have in common with your Auxiliary members?
The VFW Auxiliary.

When you are at lunch, riding together to a meeting, or just sitting around visiting, what does your conversation usually go to? The VFW Auxiliary.

You are providing information that this member may not be aware of. They are learning new things about the Auxiliary.

There are many ways you can mentor someone. Some of us mentor and are not aware that is what is happening at the time.

REMEMBER: ANYONE CAN BE A MENTOR

NATIONAL AWARDS FOR MEMBERS 1. Citation awarded to the first, second and third place member in each Department who is instrumental in fulfilling the role as a mentor/leader.

NATIONAL AWARDS FOR AUXILIARIES 1. Most unique activity or training in the Auxiliary to show members how to find and train mentees. • Citation to every Auxiliary that has an activity or training in the Auxiliary to show members how to find and train mentees. • Citation and \$25 to one Auxiliary in each of the four Conferences with the most outstanding activity or training in the Auxiliary to show members how to find and train mentees.

If you need assistance with this please let us know. We will be more than happy to help.

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